MAKE SKILLS TRANSFORMATION REAL

Dell EMC research shows that higher rates of transformation readiness among individuals and organizations lead to higher financial outcomes for both.

TRANSFORMATION IS RECIPROCAL

85% of individuals rate Transformation Training as important for their personal and professional development.

55% of individuals report that their training has made them more effective at their job.

Training is highly important to transformation success.

KEYS TO BECOMING TRANSFORMATION READY

For Individuals
- Participating in Transformation Ready training
- Investing in skills development

For Organizations
- Investing in Transformation Ready training
- Participating in skills development

ORGANIZATIONAL READINESS IS LINKED TO IMPROVED BUSINESS OUTCOMES

Organizational Readiness
- 4x more likely to be very satisfied with their employers
- 3x more likely to say their organization is a very thriving business position

21 DAYS

Transformation Ready
- 10x more likely to be satisfied with their employers
- 2x more likely to see their organization as a very thriving business position

INDIVIDUAL READINESS IS LINKED TO PERSONAL SUCCESS

Transformation Ready individuals are nearly 3x more likely to be reporting having been tapped to work on strategic assignments or strategic implementation compared to individuals that are Not Ready.

Transformation Ready
- 24%

Not Ready
- 77%

Transformation Ready individuals have been promoted 3x more frequently than individuals rated as Not Ready in the last 12 months.

Transformation Ready
- 42%

Not Ready
- 13%

For individuals agree that the company’s culture makes them feel like they are part of the Transformation Ready Community.

Transformation Ready
- 10%

Not Ready
- 39%

For individuals agree that the company’s culture makes them feel like they are part of the Transformation Ready Community.

Transformation Ready
- 10%

Not Ready
- 39%